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THE BULLETIN

UNIVERSITY OF TORONTO

DECEMBER 16, 2002 • 56TH YEAR • NUMBER 9

Senator Poy Named U of T Chancellor

By Mary Alice Thring

VIVIENNE POY, SENATOR AND U of T alumna, will succeed Hal Jackman as the university's 31st chancellor effective July 1.

The chancellor is the ceremonial head of the university, presiding at convocations, conferring all university degrees and acting as ambassador to more than 365,000 alumni worldwide. Poy will serve as the university's senior volunteer and play an essential ambassadorial role in advancing the university's interests within the local, provincial, national and international arenas.

"I am very humbled by the support shown by the College of Electors," said Poy. "I hope by the



Vivienne Poy

end of my term that members of the University of Toronto communities will be able to say that I have been worthy of their trust."

Poy has a long relationship with U of T; she received her master's degree in history here in

1997 and is currently working on her doctorate. She served on Governing Council from 1994 to 1995 and is a member of the advisory board of the Faculty of Arts and Science. Her outstanding commitment to voluntarism for the university was recognized by an Arbor Award in 1997. Poy also played a leading role in the establishment of the Lee Chair in Chinese Thought and Culture in the Faculty of Arts and Science and the Vivienne Poy (Lee Tak Wai) Chancellor's Fellowship in the Humanities and Social Sciences.

"I am extraordinarily pleased that Senator Poy has agreed to serve in this capacity," said President Robert Birgeneau. "I look forward to working with her to advance our causes of equity, excellence and outreach. She has excelled at all three and is the ideal choice as chancellor."

Poy is a successful fashion designer, entrepreneur, corporate director and volunteer with a number of cultural and social organizations. Born in Hong Kong, she was appointed to the Senate in 1998, the first Canadian of Asian descent to be named to the upper house. She has served as a member of the Senate's steering group for human rights and the legal and constitutional affairs committee and is a member of the Canadian committee on women, peace and security.

Poy has been involved with a number of cultural and philanthropic causes across Canada including the National Gallery of Canada, the Canadian Stage Company and the Kidney Foundation.

Biotech Researchers Denounce Court Ruling

By Nicole Wahl

THE SUPREME COURT DECISION that a genetically modified mouse cannot be patented in Canada may have severe consequences for biotechnology researchers in this country, say U of T experts.

In a 5-4 ruling Dec. 5, the court determined that the so-called Harvard Mouse could not be patented as an invention according to current Canadian law. The mouse, developed at Harvard University during the 1980s to have a genetic predisposition to cancer, is already patented in several other countries. The

majority decision, written by Justice Michel Bastarache, said that the current Patent Act provides no guidance for the patenting of "higher life forms."

Proponents of the biotechnology industry immediately denounced the decision, arguing it would drive companies out of Canada to countries where such research would qualify as intellectual property. That impact will echo in the halls of academia, said Professor William Stanford of the Institute of Biomaterials and Biomedical Engineering.

Researchers themselves hold a

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IT'S A BARBIE CHRISTMAS!



JEWEL RANDOLPH

Yes, she's everywhere — even hanging from the fine art library Christmas tree. Faculty and graduate students got into the holiday spirit by entering the Festive Shrub decoration contest which resulted in a three-way tie for first prize. One of the co-winning entries, Art Historian Barbie by student Haley Waxberg, has the pop-cult icon dressed in a tasteful black felt suit, white blouse and sensible shoes. Yet another adventure for the girl who has tried her hand at everything from medicine to modelling.

University Prepares for Next Stage of Academic Planning

By Susan Bloch-Nevitte

A SERIES OF TOWN HALLS AND AN interactive Web site are launching very public discussions on U of T's future. The new and highly consultative round of academic planning that will map U of T's course for the next six years is going public this month, led by Provost Shirley Neuman.

"U of T has had many achievements in a time of significant budget constraint. Sound academic planning has made that

success possible and in our next planning process we will be building on those that preceded it," Neuman said.

"But the current environment poses different opportunities and

constraints including expanded enrolments, limited provincial funding coupled with increased federal support for research as well

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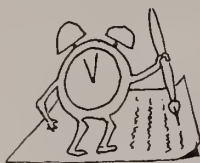
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SHARING THE SPIRIT

STUDENTS, STAFF AND FACULTY SHOW THEIR generosity in aiding the community during the holiday season. Page 4



IN BRIEF



COMPANION PAPER TO FOCUS ON DIVERSITY

A DISCUSSION PAPER ON DIVERSITY ISSUES WILL ACCOMPANY U OF T'S LATEST academic planning green papers, President Robert Birgeneau and Provost Shirley Neuman told Governing Council Dec. 12. Entitled Equity, Diversity and Inclusion at the University of Toronto, the paper includes an overview of several initiatives already underway at U of T such as formal supports for equity, including the existence of the largest number of equity officers at any Canadian university, as well as decentralized supports such as the Academic Bridging Program, the Transitional Year Program and First Nations House. The discussion paper will be posted on the provost's Web site. The final framework will be presented to Governing Council in the spring following a series of public forums, Neuman said.

SCS MOVES TO TEMPORARY LOCATION

THE SCHOOL OF CONTINUING STUDIES HAS TEMPORARILY MOVED TO 500 University Ave, fifth floor, signalling the start of a capital project that will transform the current administrative building into a centre for adult learners at U of T with a café, meeting rooms and other amenities for students and instructors. The school's administration will return to its 158 St. George St. location in 2004. Members of the university who receive fee waivers for SCS courses no longer have to present their waiver in person but are encouraged to fax their registration forms and waivers to 416-978-6666. All contact information such as telephone numbers, e-mail, fax and mailing address will remain the same.

PROVINCE TO EXPAND IMG PROGRAM

QUEEN'S PARK HAS ANNOUNCED IT WILL EXPAND THE INTERNATIONAL Medical Graduates program with the hopes of adding more than 650 new physicians over the next five years to address the province's shortage of medical doctors. The plan hopes to create 110 new postgraduate training positions, mostly for international graduates; set up a fast-track assessment program to assess those currently practising outside Ontario in an effort to target doctors in specialty areas of highest need or those willing to practise in under-served areas; and develop a resource office that will act as a centralized application centre. New physicians who graduate under the assessment program must commit up to five years in an under-served area. The Council of Ontario Faculties of Medicine applauded the announcement but noted there are still many unanswered questions about how the plan will be implemented. Specific details on how many additional candidates will be admitted and how they will be divided among Ontario's five medical schools must still be determined.

CLARIFICATION

CONTRARY TO WHAT YOU MIGHT HAVE READ IN THE 2002 EDITION OF THE University of Toronto National Report, Professor Brian Merrilees is alive and well. Merrilees, a professor of French studies at Victoria College, was accidentally included on a list of deceased individuals in whose memory donations had been made this year.

THE BULLETIN

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AWARDS & HONOURS

FACULTY OF APPLIED SCIENCE & ENGINEERING

PROFESSOR ADEL SEDRA OF ELECTRICAL AND COMPUTER engineering received the Engineering Alumni Medal Oct. 24 at the association's honours and awards banquet, held at the Toronto Hilton Hotel. Sedra was cited as a teacher, researcher and consultant whose nearly four decades at the university have enriched the education of many students and "buttressed the academic quality of our school." Sedra was also a 2002 Ontario Professional Engineer Award winner in the excellence category. Sedra was praised for his enthusiasm and passion for excellence and for his major contributions and strong leadership in the advancement of technology, the engineering profession and society as a whole.

FACULTY OF ARTS & SCIENCE

UNIVERSITY PROFESSOR SAJEEV JOHN AND PROFESSORS John Sipe and Louis Taillefer of physics were among the 192 newly elected fellows of the American Physical Society for 2002, an honour recognizing members who have made advances in knowledge through original research and publication or made significant and innovative contributions in the application of physics to science and technology; only one-half of one per cent of the total membership is selected for fellowship each year. John was cited for pioneering contributions to studies of classical wave localization in disordered systems and to development of photonic band gap systems; Sipe for groundbreaking theoretical work on linear and nonlinear optical properties of solid surfaces, bulk or quantum well semiconductors and soliton propagation in periodic media; and Taillefer for pioneering experimental studies of magneto- and thermal transport in heavy fermion and high Tc superconductors.

PROFESSOR EMERITUS JAMES LEMON OF GEOGRAPHY HAS had his book *The Best Poor Man's Country: Early Southeastern Pennsylvania* (Johns Hopkins University Press, 1972, reprinted 2002 with a new preface surveying three decades of debates on the issues raised in the book; Norton 1976) selected to be among 500 classic books in American history to be transformed into an e-book and put online. The book was awarded the Beveridge Prize of the American Historical Association as best book in American history in 1972.

THE LATE J. TUZO WILSON, PROFESSOR EMERITUS OF physics and founding principal of Erindale College, was one of three new members to be inducted into the Canadian Science & Engineering Hall of Fame Nov. 7. Wilson, who died in 1993, was an internationally recognized geophysicist who made key contributions to the theories of plate tectonics and continental drift. The Canadian Science & Engineering Hall of Fame is a permanent exhibition at the Canada Science & Technology Museum that honours individuals whose outstanding scientific or technological achievements have had long-term implications for Canadians.

INNOVATIONS FOUNDATION

BIOX CORPORATION, A JOINT VENTURE BETWEEN THE U OF T Innovations Foundation and Madison Ventures Ltd., was the winner of the Canadian Agri-Food Award of Excellence for innovation, presented Nov. 11 at the 2002 Awards of Excellence ceremony held at the Royal Agricultural Winter Fair. Using technology developed by Professor David Boocock of chemical engineering and applied chemistry, BIOX has developed a new production process for biodiesel, a non-toxic and biodegradable fuel that can contribute to a cleaner environment by reducing harmful exhaust and greenhouse gas emissions.

FACULTY OF MEDICINE

PROFESSORS LAURA HAWRYLUCK OF MEDICINE AND LARRY Librach of family and community medicine were among the recipients of the Queen's Golden Jubilee Medal Oct. 26. The commemorative medal, created to mark the Queen's 50th anniversary on the throne,

recognizes Canadian citizens who have made a significant contribution to their fellow citizens, their community or to Canada. Hawryluck and Librach were recognized for their national leadership in end-of-life issues.

PROFESSOR ANDREAS LAUPACIS OF HEALTH POLICY, management and evaluation is the winner of the 2002 Canadian Society of Internal Medicine Senior Investigator Award, recognizing excellence in research by a senior Canadian general internist. The award, intended to increase awareness of high quality research by general internists in Canada and to foster such research, was presented at the society's national conference in October.

PROFESSOR EMERITUS RICHARD OGILVIE OF MEDICINE was the recipient of the 2002 Distinguished Service Award of the Canadian Hypertension Society at the society's annual meeting during the Canadian Cardiovascular Congress in October. The award was presented in recognition of his long association with the society as a member of the first nominating committee, a member of the board of directors, president of the society, editor of the society's journal and chair of committees developing and publishing evidence-based recommendations for treatment of essential hypertension.

OISE/UT

PROFESSOR GEORGE DEI OF SOCIOLOGY AND EQUITY studies, one of the founders of the Centre for Integrative Anti-Racism Studies at OISE/UT, received the 2002 Race, Gender and Class Academic Award Oct. 17 at the annual Race, Gender and Class conference held at the Southern University at New Orleans. Professor Jean Belkhir of SUNO noted on behalf of the selection committee that Dei's work on anti-racism studies has "transcended boundaries to influence our thinking of race, class and gender intersections."

PROFESSOR MARILYN LAIKEN OF ADULT EDUCATION AND counselling psychology was this year's recipient of the President's Award of the Ontario Society for Training & Development, the society's most prestigious honour. The first woman to receive the award, given to an individual who has contributed to and enhanced the field of adult education and training, Laiken received the prize at the society's annual conference Nov. 18.

FACULTY OF PHYSICAL EDUCATION & HEALTH

ROSS RISTUCCIA OF THE VARSITY BLUES WAS CHOSEN women's cross country coach of the year by Canadian Interuniversity Sport. The award was presented Nov. 9 following the 2002 CIS cross country championship, held in London, Ont. Ristuccia's Varsity Blues, silver medallists last season, won their second-ever CIS title.

U OF T AT SCARBOROUGH

PROFESSOR PAUL THOMPSON, VICE-PRESIDENT AND PRINCIPAL of UTSC, was among the recipients of the Queen's Golden Jubilee Medal, presented at Lash Miller House on the UTSC campus Nov. 21. Created to mark the Queen's Golden Jubilee, the commemorative medal recognizes Canadian citizens who have made an outstanding and exemplary contribution to the community or to Canada as a whole.



TTC Approves Discounted Pass

By Michah Rynor

AFTER 20 YEARS OF LOBBYING BY post-secondary students and transportation critics across the greater Toronto area, a discounted transit pass has been given the go-ahead by the Toronto Transit Commission — although when exactly the university community will benefit is yet to be decided.

Announced Nov. 20, the discount — which amounts to 12 per cent off the regular fare price — was unanimously supported by all eight TTC commissioners.

Under the TTC's volume incentive program, the discounted fares would be made available to students as well as faculty and staff — provided the university agrees to a year-long commitment and sells over 500 passes a month. In fact, any public or private institution that purchases this minimum can join the program.

Individual riders who purchase a year's worth of fares will save approximately one month of transit costs. Next month, the fare for a Metropass will increase by \$5.25 to \$98.75. Under the volume incentive program, this price would drop to \$88.75.

U of T's Metropass Task Force was chaired by Mike Foderick, a second-year student in the Faculty of Arts and Science, and included SAC's president, Rocco Kusi-Achampong, external commissioner Alex Artful-Dodger and executive assistant Andrew Ash.

Foderick had presented the

TTC with a funding model that would see the program subsidized equally by the commission, the university and a student levy if approved in a referendum. (SAC must still decide when a referendum will be held.)

"In talking to everyday students, no other initiative has been as highly sought after as the Metropass," Kusi-Achampong said in a news release. "This pass will go a long way towards creating a culture of transit use among Toronto's young people, ensuring from our students a solid, loyal and growing ridership for years to come."

"We're certainly very pleased that SAC has brought this issue to the table," said Jim Delaney, assistant director of student affairs. "It will help in the cost of education for a good number of our students."

A number of details still need to be worked out, Delaney said, such as how and where the discounted passes would be sold (including cash security issues) and verification of eligibility. "We're happy to assist SAC with these issues," Delaney added. "We are aware of ideas that SAC has produced to reduce the cost even further and we're discussing these ideas with them."

Meanwhile, SAC is continuing its efforts to gain further reductions for students (including additional funding from the university) and could hold a referendum in late January at the earliest or during the general administrative elections in March.

SSHRC Awards \$6 Million to OISE/UT

By Sue Toye

THE ONTARIO INSTITUTE FOR Studies in Education of the University of Toronto (OISE/UT) has received two grants of \$3 million each from the Social Sciences and Humanities Research Council of Canada.

OISE/UT received the lion's share of the \$10 million announced on campus Dec. 10 by Tony Ianno, member of parliament for Trinity-Spadina. The other \$4 million will be shared between York University and the University of Western Ontario.

"It's simply fantastic to see such excellent scholars leading the way on issues that span the field of education from lifelong learning to literacy and knowledge building," said Professor Kenneth Leithwood, associate dean (research) at OISE/UT.

One of the recipients, Professor David Livingstone, will lead a team of researchers to examine the changing nature of work and lifelong learning. The other grant will

be used by Professor Marlene Scardamalia and colleagues to develop ways to foster innovation and collaboration in the classroom as well as in the business, health care and community sectors. "Without a doubt, these two teams are poised to make a huge impact on Canadian education policy," Leithwood said. The researchers will be supported by a variety of government, industry, labor, university and community partners.

"Improving the skills and knowledge of all Canadians is key to building a more innovative and competitive society," Ianno said. "We need to prepare our children to take advantage of opportunities in this fast-paced world and help workers develop the skills in the knowledge economy that have quickly become an integral part of doing business."

This funding is provided through SSHRC's Initiative on the New Economy, a five-year \$100-million initiative by the federal government to strengthen Canadian's understanding of the new economy and its impact on

CURIOSITIES



MATTHEW NEUFELD

HEARTH AND HOME

By Michah Rynor

NO, THIS ISN'T THE ENTRANCE TO SOME ANCIENT Egyptian tomb but the wooden mantelpiece on what is probably the grandest fireplace on campus.

Once an integral part of the heating system for historic Flavelle House on Queen's Park Crescent, today it's just an anachronism from the past. This

former mansion, built in 1902 as the private address of Sir Joseph and Lady Flavelle, is now home to Faculty of Law offices and common rooms. Sir Joseph, born in 1858, was a financier and philanthropist who made much of his wealth in the banking and meat packing industries. He was the last Canadian to be given a hereditary title and before he died in 1939, stipulated in his will that the building be donated to U of T.

NASA Considers U of T Mars Proposal

Instrument to survey planet's atmosphere

By Nicolle Wahl

A MARS MISSION PROPOSAL incorporating an atmospheric instrument developed at U of T is one of four finalists being considered for the 2007 Mars Scout mission, NASA announced Dec. 6.

The Mars Volcanic Emissions and Life Scout (MARVEL) proposal includes a Canadian atmospheric imaging instrument called MICA (Mars imager for clouds and aerosol), a multi-band imaging camera that will support the search for evidence of life and active volcanism through a sensitive survey of the atmosphere.

Professor James Drummond of physics, principal investigator on the MICA instrument, is excited about the opportunity to survey

the atmosphere of the red planet. "The Pathfinder mission revealed a Mars atmosphere rich in cloud and dust," Drummond said. "MICA will record images of cloud and dust using the light available during a Martian sunset. These images will give us information about cloud layers important for understanding the water cycle on Mars."

The MARVEL mission is headed by Mark Allen of NASA's jet propulsion laboratory and its goal is to detect evidence of life and active volcanism through a sensitive survey of the atmosphere. MICA was developed by a consortium of Canadian universities and industrial partners including the universities of Toronto, Waterloo, New Brunswick, York University

and COM DEV Ltd.

"Our present success reflects international recognition of the valuable contribution Canada can make to the Mars exploration program," said MICA co-investigator, Professor Vicky Hipkin of physics. "MICA has been evaluated alongside top U.S. proposals and has been selected against extremely stiff competition for the excellence of its science and engineering."

The finalist from the four Mars mission proposals will be chosen after each undergoes six months of study. The 2007 Mars Scout mission is designed to be a highly targeted, low-cost mission to search for detailed answers to questions raised by the last decade of Mars exploration.

HOLIDAY CLOSING

THE UNIVERSITY WILL BE CLOSED FROM 5 P.M. FRIDAY, Dec. 20 to Monday, Jan. 6 when normal activities resume. The holiday includes three paid leave days for the 2002-2003 year. During this period all buildings on all three campuses will be closed with the exception of Hart House (416-978-2452), the Athletic Centre (416-978-3436), the U of T Bookstore (416-978-7900), some libraries and the Division of University Advancement.

The libraries — Robarts, engineering and computer science and the Gerstein Science Information Centre — will be open every day except Dec. 24 and 25 and Dec. 31 and Jan. 1; for hours and services please contact the individual libraries or consult the

U of T Libraries' Web site. The OISE/UT library will also be open Dec. 21, 23, 27, 28 and 30 as well as Jan. 2 and 3. To facilitate the collection of donations, the Division of University Advancement at 21 King's College Circle will open its doors Dec. 23 from 9 a.m. to 4 p.m.; Dec. 24 from 9 a.m. to 1 p.m.; Dec. 27 and 30 from 9 a.m. to 4 p.m.; Dec. 31 from 9 a.m. to 3 p.m.; and Jan. 2 and 3 from 9 a.m. to 4 p.m.

As in previous years the university intends to take advantage of this period of low activity to reduce energy consumption although essential services will be maintained to critical areas. Any security issues or breakdown of building systems should be reported immediately to campus police at 978-2323.

Holiday Spirit Takes Hold on Campus

By Jessica Whiteside

STUDENTS, STAFF AND FACULTY AT U of T have been digging into their wallets, closets and hearts to assist the surrounding community during the holiday season with food, toy and clothing drives underway on all three campuses.

The Nursing Undergraduate Society, for one, challenged the Faculty of Nursing's first- and second-year undergraduates and faculty and staff to collect items for the Daily Bread Food Bank — with the winning group to be treated to a wine and cheese reception. Bar graphs posted in the corridors charted each group's progress as an extra motivating factor. Second-year students pulled ahead, collecting more than 500 of the 1,054 items generated.

At the Faculty of Social Work, staff and students have been collecting items for the food bank and toys for distribution through First Nations House. "We know the need is out there," said Kay Ramdass, an administrative worker in the faculty who helps colleague Ana Sapp co-ordinate social work's annual collection.

Helping Toronto's hungry has also been a goal for members of the Muslim Students' Association who gathered around 1,000 food items during the month of Ramadan in November for distribution through the Daily Bread Food Bank and the Muslim Welfare Centre. Students from the Wolfond Centre for

Jewish Campus Life, who have been collecting socks for the homeless, will spend Dec. 23 learning about hunger by visiting and assisting at organizations such as the Daily Bread Food Bank and the Evergreen Ministry Centre for Street Youth as well as volunteering in shopping malls as gift wrappers to help raise funds for epilepsy.

Some of this season's campus fundraisers have had a decidedly non-traditional flair. At U of T at Mississauga, students Tanya Perna and Mark Fahmy organized the first-ever 4theKids charity dating auction on campus that drew more than 300 students and raised \$4,000 for the Toronto Star Santa Claus Fund. Members of the UTM community also dropped off food and toys at the Student Centre's Blind Duck Pub for donation to the Salvation Army in Mississauga.

At Hart House, proceeds from U of T's first annual dramatic reading of Charles Dickens' holiday classic, *A Christmas Carol*, went to the U of T Food and Clothing Bank. Members of the MBA Community Services Club at the Rotman School of Management were among the volunteers on the project and, in addition to their annual food and clothing drive, also helped co-ordinate a Holiday-o-grams fundraiser in which Rotman students bought candies with cards to send to their classmates in support of the Children's Wish Foundation.

Children's needs were also a

priority for staff at the Student Housing Service where around 300 toys were amassed for the children of student families and other families in need. Donations came not only from within the U of T community but also from some of the landlords who deal with the housing service. At U of T at Scarborough, campus police will be wrapping up their annual toy drive on Dec. 20 for the

CHUM/City Christmas Wish. The drive generates hundreds of toys donated by students, faculty and staff every year, said Darcy Griffith, manager of police services. "We've been able to beat the previous year's totals every year," he said. "We get a lot of community support."

Families will also benefit from the results of a raffle held by staff in the office of research and international relations; the raffle,

which included prizes of a day off work, raised \$470 to support families through the non-denominational Creche Child and Family Centre. The Facilities and Services Department raised more than \$1,900 for the CHUM/City Christmas Wish program through a charity auction held at the department's annual golf tournament in September, up from the \$1,600 raised last year.

Researchers Examine Aging in Insects

By Lanna Crucefix

A UNIQUE INSECT HAS GIVEN researchers the opportunity to study aging in the wild for the first time.

"Aging, or senescence, has been seen under controlled conditions in the lab but never before in insects living in their naturally evolved habitat," said zoology doctoral candidate Russell Bonduriansky. "Our study shows these animals do age in the wild."

Bonduriansky and co-researcher Chad Brassil, both of the evolutionary ecology group at U of T, studied male antler flies to see if there was aging — a term used to denote a deterioration of the body's vital functions, not chronological time. The two zoologists examined the flies to see if their abilities to survive to the next day and to mate deteriorated

with age. The study appeared in the Nov. 28 issue of *Nature*.

"We found that the flies deteriorate over their lives. As they get chronologically older, their chances of dying by the next day increase," said Bonduriansky. "While their probability of death increased, their probability of mating decreased. A decrease in both survival and reproduction unambiguously demonstrates aging."

An important feature of the study was the flies' natural environment, Brassil added. "When you study flies in the lab, they live for a long time because they don't have any predators or risks. Eventually, however, they do start to deteriorate. Now we have shown that this deterioration also occurs in the wild."

The researchers studied several hundred antler flies, an insect that breeds exclusively on the discarded

antlers of moose and deer. The insects' relatively small geographical domain enabled the team to mark and track the progress of individual flies throughout their lives. "We were able to follow the flies throughout their lives — a very rare occurrence in nature where insects characteristically cover a lot of ground."

The researchers captured the 2-mm-long flies and hand-painted identification codes on their backs before releasing them. Over the course of two and a half months, biographies were created for each fly, allowing the researchers to monitor their life spans and mating success.

"Evolutionary theorists argue that it is very unlikely that we can ever actually reverse aging or stop it," Bonduriansky said. "But the unique ecology of the antler fly can at least help us to understand why we age."

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Medical Arts Building Crucial for Meeting Enrolment Crunch

By Susan Bloch-Nevitte

SPACE IS GETTING TIGHT IN THE Faculty of Arts and Science and Dean Carl Amrhein says the Medical Arts Building at the corner of St. George and Bloor is the solution a lot of people have been waiting for.

"Our English department is dispersed across five buildings and several new professors have no offices and are working from home or sharing offices," Amrhein said. Further, philosophy is working out of a building primarily used for human resources while religion and linguistics have been displaced by enrolment pressures in the commerce program and desperately needed library space. "And in many of these current spaces there is no handicap access," he added.

According to Amrhein, accommodating the unprecedented growth sparked by the double cohort, echo baby boom and increased participation rates in post-secondary education is a provincial government mandate that he feels more acutely than any other academic division on the St. George campus.

"Enrolment on the St. George campus alone has increased by 20 per cent over the last five years," he said. "Enrolments in the humanities have increased by 10 per cent to a current total of 28,000. It is our responsibility to meet the demands and expectations of Ontarians who are deeply concerned about access to post-secondary education."

Concerns about coping with a growing number of undergraduates as well as the increased

number of faculty and graduate students needed to teach them is one side of a continuing conflict with patients who have used the building for medical services over the last 70 years. A rally was held Dec. 1 to protest the university's acquisition of the building for academic purposes and the university has received more than 100 letters from patients and tenants criticizing the decision as effectively dismantling health care services in the community and calling on the university to reconsider its intended use of the building.

While Amrhein is sympathetic to these concerns, he said the university made the decision last fall after failing to find an alternative that would meet the immediate and pressing needs of the faculty.

"The university has been sensitive to the needs of both the patients and their doctors in providing up to four years of notice," he said. "U of T bought the building after it was on the market for two years and the doctors had every opportunity to buy this building and maintain this community practice."

Some 500 professors and graduate students will eventually be housed in the building; approximately 20 have already moved in. Offices are being renovated as they are vacated by physicians who have decided not to extend their leases.

Amrhein said the university is open to discussion with anyone who has a workable and affordable solution to this issue, "but our priority must be meeting our responsibility to prepare for unprecedented student demand at the University of Toronto."

Complaints to Ombudsperson Down

By Nicolle Wahl

THE NUMBER OF COMPLAINTS brought to the university's office of the ombudsperson has decreased by 20 per cent in the past year, ombudsperson Mary Ward told Governing Council Dec. 12.

Ward said the office, which is independent of the university administration and operates with a primary mandate to impartially investigate complaints against the university from students, faculty or staff, handled 288 complaints and inquiries between July 2001 and June 2002, down from 358 the year before.

The drop may be the result of other university offices dealing with inquiries and complaints, better implementation of university policies and underreporting

of issues by the university community, Ward said.

The decline in complaints may also be attributed in part to greater use of the office's Web site which was redesigned in October 2001. The office recorded a total of 1,461 Web site hits in the nine-month period between October 2001 and June 2002, a number already approaching the total of 1,540 hits for the previous year (July 2000 to June 2001).

The office has also made several changes designed to increase its presence at the UTM and UTSC campuses. Since September, Ward has been spending one day a week each at U of T at Mississauga and U of T Scarborough. "We've increased the accessibility, the profile and the responsiveness of the office to the university community," she said.

TABLE MATTERS

MBA students learn the dos and don'ts of dining etiquette

By Sue Toye

WHEN IS IT OKAY TO PUT THE NAPKIN ON your lap? What do you do if your host has food stuck between his teeth? Do you tell him?

Welcome to dining etiquette 101. Some 50 full- and part-time Rotman MBA students, dressed to kill in their power suits, gathered in the main dining room of the Faculty Club on a cold November night. Their task for the evening? To be able to impress a potential employer with impeccable table manners during that crucial dinner interview.

Leanne Pepper, manager of the Faculty Club, launched the four-course dinner by asking the crowd of students, "Do you want to make a good impression?" Sitting before an overwhelming number of plates, spoons, knives and glasses for each setting, many of these students soon realized that having dinner with a potential employer was more complicated than they thought.

As each course was served, Pepper rhymed off dos and don'ts. Do pass the bread basket, but only to the person seated on your left. Don't talk with your mouth full. Do fill your soup spoon only three-quarters, scooping away from yourself. Always sit with your back straight. And please, no slouching.

Students sat in rapt attention, soaking up every

morsel of advice. Some of them looked nervously at their bowl as if soup was something they had never seen before. But soon Pepper was bombarded with questions like, Is it appropriate to order wine on an interview, and, May I take off my dinner jacket? One male student exclaimed in horror, "My bun just crumbled all over the table! What do I do?"

while his classmates looked on with amusement.

Pepper began conducting the workshop for MBA students two years ago after running a similar session for undergraduate commerce students through the Career Centre. "It's important to have good dining etiquette skills because your first impression is a lasting impression," Pepper says. "Generally the dinner interview wouldn't be the first interview but when they scale it down to three or four people, the dinner could make or break your chances of being hired."

Pepper hopes to offer the popular workshop to other students, staff and faculty at the university because she believes everyone can benefit from knowing



Leanne Pepper, Faculty Club manager

which fork or knife to pick up.

For Sheldon Bell, a first-year part-time MBA student, the meal was delicious. But learning to eat it properly was an eye-opener. "It was a bit stressful, trying to remember all these things but I look forward to applying them in a business dining room setting."

Key Vegetarian Foods Cut Cholesterol

By Jessica Whiteside

A DIET COMBINING A HANDFUL OF known cholesterol-lowering plant components cut bad cholesterol by close to 30 per cent in a study by researchers at U of T and St. Michael's Hospital. The reduction is similar to that achieved by some drug treatments for high cholesterol, suggesting a possible drug-free alternative for combating the condition.

The study, published in the December 2002 issue of *Metabolism*, is the first to examine the effects of these dietary components in combination. Scientists have known for many years that, individually, soy proteins, nuts, viscous fibres such as those found in oats and barley, and plant sterols (a substance found in vegetable oils and leafy green and non-starch vegetables) can reduce blood cholesterol levels by approximately four to seven per cent.

However, the study found that mixing these components together reduced levels of LDL

cholesterol — the so-called "bad" cholesterol — by 29 per cent. The finding suggests this combination diet may be as effective as the first generation of a class of drugs known as statins, which have been the standard drug therapy for high cholesterol for the last 15 years.

"This opens up the possibility that diet can be used much more widely to lower blood cholesterol and possibly spare some individuals from having to take drugs," said Professor David Jenkins of nutritional sciences and St. Michael's Hospital.

The research team measured the cholesterol levels of 13 people who went on the combination diet for a month. The diet followed a seven-day plan using foods available in supermarkets and health food stores including vegetables such as broccoli, carrots, red peppers, tomatoes, onions, cauliflower, okra and eggplant; oats, barley and psyllium; vegetable-based margarine; soy protein from products such as soy milk and soy sausages, cold cuts and burgers; and

almonds, among other ingredients. A typical day on the diet might include a breakfast of soy milk, oat bran cereal with chopped fruit and almonds, oatmeal bread, margarine and jam; a lunch of soy cold cuts, oat bran bread, bean soup and fruit; and a stir-fry dinner with vegetables, tofu, fruit and almonds.

Jenkins cautioned that more study is needed before the combination diet will be able to give relief from the use of statins. "The main feature now is to move this forward into longer-term studies," he said.

He added that although the combination diet is vegetarian, people who follow its principles but also take animal proteins may too see a dip in their cholesterol. However, he explained, "The closer they follow this diet, the closer they're going to get to a 30 per cent reduction in blood cholesterol levels."

The study received funding from Loblaw Brands Ltd., the Almond Board of California and the Canada Research Chair endowment.

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Academic Planning

-Continued From Page 1-

as an unprecedented turnover through both attrition and retirement of some 40 per cent of our faculty over the next decade. As we begin planning we have a tremendous opportunity to recalibrate our directions and our institutional priorities," she added.

The process begins with distribution of four discussion documents, or green papers, designed to encourage debate on key issues affecting the university and strategies to address them.

Describing the Characteristics of the Best (Public) Research Universities, arguably the centrepiece of the four documents, explores some of the qualities shared by a number of the world's leading research universities: the University of California at Berkeley and University of California at Los Angeles, University of Wisconsin at Madison as well as the universities of Michigan, London, Edinburgh, Oxford, Cambridge, Tokyo University and ETH Zurich. The paper asks the U of T community to evaluate the characteristics that are common to these universities and the extent to which U of T shares them. A number of issues are explored including academic freedom, tenure, the balance between teaching and research, resources and diversity.

Another document, The Student Experience, begins from the premise that at least as much of a student's education takes place outside the classroom as within and proposes a number of ways to link formal and informal learning. The discussion paper also looks at a variety of student experience topics including curriculum, student recruitment, diversity, access, scholarships, housing and student services.

"This paper suggests that we might emphasize learning rather than teaching, learning outcomes rather than professing," the paper states. "It stresses integration of student services and academic programs, flexibility and interdisciplinarity and much more benchmarking of all programs."

The third paper, Faculty, Staff and Academic Leadership in Research and Teaching, acknowledges the "significant turnover in faculty and staff that the

university will experience in the next decade, offering an unprecedented opportunity to rethink its academic directions." In addition to issues around faculty and staff recruitment, this discussion paper explores academic planning from a broader perspective and asks the community to consider potential synergies between divisions and disciplines and what kinds of leadership and administrative and technical support will be needed. The paper probes structures that support and enhance research and possible strategies for increasing research performance.

In addition to human resource issues, the final paper, Resources for the Academic Plan, also explores other resource issues including revenue generation, capital expenditures, efficiency, benchmarking and accountability. Under revenue generation, the paper proposes a number of strategies that would support a diverse resource base.

Throughout January and February, Neuman will host a series of town hall meetings for discussion of the four green papers. A schedule of the meetings as well as full text of the documents is available at www.utoronto.ca/plan2003. The Web site provides opportunities for readers to comment and participate in polls focused on issues raised in the papers. The documents will also appear as a supplement in the Jan. 13 edition of *The Bulletin*.

A draft academic plan for the 2003-2009 time frame will follow the consultation. The draft will be circulated for further discussion before a final plan goes to Governing Council in the spring. Based on the final plan, faculties and departments will begin unit-based planning next fall.

"This is a crucial period in the life of the University of Toronto," said Neuman, who is prepared to buy dinner (for two) for the enterprising community member whose suggested name for the fledgling plan is actually used. Acknowledging the jocularity that inevitably accompanies such a planning process, Neuman is also offering a gift certificate to the U of T Bookstore "for the title that makes me laugh the hardest."

"Manners Maketh Men"

In memory of John Lennox Wright (BEd 1932 TRIN), a member of the Corporation of Trinity College from 1958 to 1994 and an honorary member of the corporation from 1994 onward, who died at his home in Peterborough, Ont., on Sept 5. Wright received an honorary doctor of laws from Trinity in 1980 and was the founding headmaster of Royal St. George's College. Missed by family, friends and colleagues.

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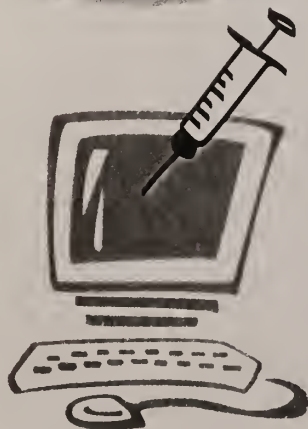
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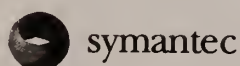
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STUDENT VOICES

LAKE EFFECT

Inspired by land claim, law student embarks on journey of repatriation

By SUE TOYE

DEEP IN THE HEART OF THE B.C. INTERIOR LIES A lake believed by native bands to hold sacred healing powers. But to the health and beauty spa industry, it is a potential source of income.

For the past 20 years, local First Nations bands and developers have been in dispute over the lands surrounding Spotted Lake — a small body of water with 365 separate pools rich in minerals and mud laden with Epsom salts.

Last October, 22 hectares surrounding the lake were purchased and returned to the Okanagan Nation Alliance with help from the federal government, a move that inspired one U of T law student to help other aboriginal communities do the same.

"When I learned about the return of this lake to the Okanagan, I began to think about other aboriginal groups

who are trying to protect their sacred lands but are unable to rely on its unique ecological and environmental aspects," says Myrah Baptiste, a third-year law student. "There is an absence of a defined policy or legislation in this area."

To remedy this, Baptiste worked furiously on a research project that resulted in a legal discussion paper aimed at helping aboriginals repatriate land and cultural objects for the Centre for Indigenous Sovereignty, a non-profit organization that works to

restore indigenous ways of life.

"It was heartbreaking to learn of the number of developments that cover aboriginal burial sites," says Baptiste, a member of the Osoyoos Indian band whose origins are from the same area as Spotted Lake. "It was even more disheartening to learn of the number of people who completely ignore these issues and continue to develop on land that is sacred to Aboriginal Peoples."

Baptiste conducted her legal research for the organization with funding from U of T's June Callwood program in aboriginal law. Launched last October, the program, named in honour of the well-known journalist and activist, is funded by a \$1-million endowment (\$500,000 from an anonymous donor, matched by the university).

Administered through Pro Bono Students Canada,

the program provides undergraduate scholarships and graduate fellowships as well as internships in aboriginal community organizations for all law students.

These days, Baptiste has a very hectic schedule juggling classes and working as a senior editor for the *Indigenous Law Journal*, the only student-run Canadian journal devoted to publishing articles, case comments and reviews on aboriginal law issues.



JEWEL RANDOLPH

Birth Control Pills May Increase Cancer Risk

By Janet Wong

WOMEN WHO CARRY MUTATIONS in the BRCA1 gene and use birth control pills for five or more years may have a much higher risk of early onset breast cancer, Professor Steven Narod reports in a study published in the Dec. 4 issue of the *Journal of the National Cancer Institute*.

Between 1997 and 2001, Narod and colleagues at the Centre for Research in Women's Health at U of T and Sunnybrook and Women's College Health Sciences Centre examined the medical histories and oral contraceptive use of 2,622 women in 11 countries known to carry either the BRCA1 or BRCA2 mutation.

"The findings of this report are relevant only to women who carry BRCA1 and BRCA2 mutations," Narod said. "In general, the pill does not appear to increase the risk of breast cancer in the wider population. And, while there is no evidence of adverse effects for BRCA2 carriers, more study is needed to confirm these findings."

Women with these gene mutations have a 50 to 80 per cent risk of developing breast cancer. In Canada, approximately one in 200 women carry one of these mutations.

Among the BRCA1 carriers in the study, women who used oral contraceptives for five or more years had a 33 per cent increased risk of early onset breast cancer compared with women who never used birth control pills, said Narod, the study's lead author.

The research team also found elevated risk levels for women who used the pills before age 30, women who were diagnosed with breast cancer before 40 and women who first used the pill before 1975. Previous research has indicated an association between the use of the pill with an increased risk of breast cancer in young women, Narod noted.

"I suggest that women with BRCA1 mutations not use the pill before age 25," said Narod. "However, this is a complicated issue and I recommend that women get individual assessments for a comprehensive risk evaluation that takes into account all relevant factors."

The use of current birth control pills appears to be safe as it pertains to breast cancer risk when there is no genetic susceptibility. After age 25, there is no observed increase in risk. In fact for women over 30, birth control pills can be used to reduce the incidence of ovarian cancer in BRCA1 and BRCA2 carriers and non-carriers, he said.

TOWN HALL — MEETINGS ON ACADEMIC PLANNING

In mid December 2002, the Provost's Office will be launching the next academic planning process by posting "green papers" at <http://www.utoronto.ca/plan2003>. A "green paper" is issued for a consultative phase that precedes the drafting of a planning or policy document. The "green paper" phase of planning aims to elicit campus-wide discussion about priorities for the next academic plan. The green papers will also be published in the January 13th issue of *the Bulletin*.

During January and February, Provost Shirley Neuman will be holding a series of Town Hall meetings to discuss the "green papers". This is an opportunity for all members of the University community to contribute their ideas and their sense of priorities to the academic planning process. All members of the University — students, faculty, staff and alumni — are strongly encouraged to participate in one or more of these forums to share their questions, ideas and responses with each other and the Provost.

Following this consultation, a draft academic plan for the 2003-2009 period will be drafted. It will be circulated for further discussion before being taken to Governing Council in late spring.

The calendar for the Town Hall meetings follows:



Friday, January 10, 2003

2:30 pm - 4:00 pm

Innis College, Town Hall,
Room 112
2 Sussex Avenue

Tuesday, January 14, 2003

10:00 am - 11:30 am

Medical Science Building
MacLeod Auditorium,
Room 2158
1 King's College Circle

Wednesday, January 15, 2003

4:00 pm - 5:30 pm

Victoria University
Isabel Bader Theatre
93 Charles Street

Thursday, January 16, 2003

9:00 am - 10:30 am

Bahen Centre Information
Technology
Auditorium, Room 1160
40 St. George Street

Monday, January 20, 2003

1:00 pm - 2:30 pm

University College
Room 140
15 King's College Circle

Friday, January 24, 2003

1:00 pm - 2:30 pm

University of Toronto at
Mississauga
Matthews Auditorium
Kaneff Centre, Room 137
3359 Mississauga Road North

Monday, January 27, 2003

2:00 pm - 3:30 pm

Trinity College
George Ignatieff Theatre
15 Devonshire Place

Wednesday, January 29, 2003

9:00 am - 10:30 am

St. Michael's College
Alumni Hall, Room 100
121 St. Joseph Street

Friday, January 31, 2003

10:00 am - 11:30 am

Earth Sciences Centre,
Room 1050
25 Wilcocks Street

Monday, February 3, 2003

9:00 am - 10:30 am

OISE/UT
Auditorium, Room G162
252 Bloor Street West

Wednesday, February 5, 2003

3:00 pm - 4:30 pm

University of Toronto at
Scarborough
Humanities Wing, 2nd floor,
Room 216
1265 Military Trail

Friday, February 14, 2003

10:00 am - 11:30 am

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CAMELIA LINTA

DEC. 6 MEMORIAL

Dean Anastasios Venetsanopoulos of applied science and engineering adds his signature to a book of condolences at the Dec. 6 memorial at Hart House, one of several held at all three campuses to mark a national day of remembrance and action on violence against women in memory of the 14 women murdered at Montreal's l'École Polytechnique in 1989.

Advisory Committee on the Appointment of a Vice-President, Research and Associate Provost

The Committee to Review the Office of the Vice-President, Research and International Relations has completed its work and its report is now being finalized. The President has struck a committee with a mandate to undertake a search and to advise him on the appointment of a Vice-President, Research and Associate Provost. It is his intention to bring a recommendation to the Governing Council for consideration early in the new year.

The membership of the Committee, which is chaired by President Birgeneau, is as follows:

Ms Ramesh Abhari, Ph.D. Student, Edward S. Rogers Sr. Department of Electrical and Computer Engineering, Faculty of Applied Science and Engineering; Professor Carl Amrhein, Dean, Faculty of Arts and Science; Professor Ronald Daniels, Dean, Faculty of Law; Dr. John Evans, President Emeritus and Chairman, Torstar Corporation and Vice-Chair, NPF Allelix; Professor David Farrar, Chair, Department of Chemistry, Faculty of Arts and Science and Vice-Provost, Students Designate; Mr. Gary Goldberg, Chair, Board of Directors, University of Toronto Innovations Foundation; Professor Ellen Hodnett, Faculty of Nursing, Heather Reisman Chair in Perinatal Nursing Research at Mt. Sinai Hospital and Member, the Governing Council; Professor Kenneth Leithwood, Associate Dean, Research, Ontario Institute for Studies in Education of the University of Toronto; Ms Catherine Lewis, Chief Administrative Officer, Faculty of Applied Science and Engineering; Professor Michael Marrus, Dean, School of Graduate Studies and Member, the Governing Council; Professor David Naylor, Dean, Faculty of Medicine and Vice-Provost, Relations with Health Care Institutions; Professor Shirley Neuman, Vice-President and Provost and Member, the Governing Council; Professor Ian Orchard, Vice-President and Principal, University of Toronto at Mississauga; Professor Janet Paterson, Chair, Department of French, Faculty of Arts and Science; Professor Eliot Phillipson, Chair, Department of Medicine, Faculty of Medicine; Professor John Polanyi, University Professor, Department of Chemistry, Faculty of Arts and Science; Professor Michael Salter, Faculty of Dentistry and Department of Physiology and Director, Centre for the Study of Pain; Professor Aysan Sev'er, Division of Social Sciences (Sociology), University of Toronto at Scarborough; Professor Molly Shoichet, Department of Chemical Engineering and Applied Chemistry, Faculty of Applied Science and Engineering and Institute of Biomaterials and Biomedical Engineering; Dr. Arthur Slutsky, Vice-President, Research, St. Michael's Hospital; Ms Carol Stephenson, President and CEO, Lucent Technologies and Member, the Governing Council; Professor Anastasios (Tas) Venetsanopoulos, Dean, Faculty of Applied Science and Engineering; Professor Melissa Williams, Department of Political Science, Faculty of Arts and Science; Professor Catharine Whiteside, Associate Dean, Inter-Faculty and Graduate Affairs, Faculty of Medicine; Mr. Louis R. Charpentier, Secretary of the Governing Council (Secretary).

The University of Toronto is Canada's largest research-intensive university with some 2800 faculty and \$273 million annually in externally funded research on campus, or \$477 million annually when research funds awarded to its affiliated teaching hospitals are included. The University of Toronto aspires to be one of the top public research universities in the world. The Vice-President, Research and Associate Provost will play a leadership role in the achievement of this goal, through work with external agencies and through the fostering of the University of Toronto research enterprise. The Vice-President, Research and Associate Provost will be a distinguished research scholar and educator with demonstrated excellence as an administrator.

Reporting directly to the President as Vice-President, Research and to the Provost as Associate Provost, the incumbent will have responsibility for promoting and facilitating research through participation in the University's academic planning, maximizing opportunities for research funding both within Canada and internationally, developing and implementing policies related to research, and providing a full range of research services, including technology transfer, to the University of Toronto.

The Vice-President, Research and Associate Provost will work closely with the Provost and the Deans and Principals to link academic and research planning. While strong discipline-based research remains at the core of the University, the Vice-President, Research and Associate Provost should also help to nurture a culture and climate favorable to cross-disciplinary research and to facilitate opportunities for such research.

The Vice-President, Research and Associate Provost is expected to have an active role at the level of both the Federal and Provincial Governments and to continue to help shape the national research agenda, with attention to humanities, social sciences, physical and life sciences, health sciences, and engineering. Given both governments' emphasis on innovation and partnering, the Vice-President must be creative in working with industry, foundations, the University's academic divisions and affiliated teaching hospitals, and the Vice-President and Chief Advancement Officer on partnerships that maximize opportunities for research funding. The Vice-President, Research and Associate Provost will also work closely with the Vice-President, Government and Institutional Relations, for effective advancement of the University's research agenda with the Provincial Government and in particular, the new Ministry of Enterprise, Opportunity and Innovation. The Vice-President, Research and Associate Provost must be active both within and outside the University in the area of technology transfer and the commercialization of research. Effective leadership, communication and advocacy skills are critically important.

While various vice-presidential portfolios — most notably that of the Provost and the Vice-President and Chief Advancement Officer -- as well as academic divisions across the University, have important components of international relations, the Vice-President, Research and Associate Provost plays a leadership role in promoting and supporting international research initiatives and seeking to enhance international research funding opportunities, and for ensuring aggressive participation in the opportunities that are available. The portfolio also coordinates the University's relations with international institutions and organizations and facilitates international agreements, contracts, and arrangements for visiting delegations as they relate to institutional partnerships.

The Vice-President, Research and Associate Provost must promote a close and effective working relationship with the University's academic health sciences complex which includes the affiliated teaching hospitals and associated research institutes, to strengthen the necessary partnerships for the advancement of health-related research at the University of Toronto.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas.

Further information about the University of Toronto may be found at <http://www.utoronto.ca>.

The President's Advisory Committee wishes to move expeditiously and will begin its consideration of nominations immediately. Nominations should be sent as soon as possible and will be accepted until the position is filled. Nominations should be sent in confidence, to the Secretary of the Advisory Committee, Mr. Louis Charpentier, Rm. 106, Simcoe Hall, 27 King's College Circle, University of Toronto, M5S 1A1.



PROFILE

CHANGING LANDSCAPE

As his term nears an end, architecture dean looks forward to spending more time on research

By MICHAH RYNOR

A DISGRACED AMERICAN president is, to a large degree, the reason Larry Richards, dean of the Faculty of Architecture, Landscape, and Design, ended up leaving Boston for Canada in 1975.

"I was an architect doing large-scale projects and part-time teaching while getting teaching offers from within the U.S. and Canada," he recalls.

"I accepted a two-year position from the Technical University of Nova Scotia [now part of Dalhousie University] because I thought it would be a wonderful experiment. But I was also looking for a rest from the government of Richard Nixon."

Richards loved Halifax so much that he stayed there for five years before coming to U of T to teach architecture from 1980 to 1982. Then it was off to become director of the University of Waterloo's School of Architecture before returning to U of T as dean in 1997.

Richards, who has decided not to stand for a second seven-year term, will step down at the end of June 2004 so that he can once again teach, write and conduct research here. "I love what I do but the job of dean is so consuming that I have no time for my own research and creative work and I'm missing that a lot," he says.

"Also, the old days when someone was a dean for decades are long gone. Institutions like U of T are very dynamic and I think it will be very healthy to have a new person who can hopefully build on the structure I've established here."

He'll also be able to spend more time in the garden of the small Louisiana house he bought 10 years ago. "But my home is Toronto," Richards says. "I'm not going anywhere else."

Under his guidance, the faculty has gained national and international prominence, which is ironic considering it



in many of the building projects on campus, including the controversial Graduate House that many people have described as ugly. But Richards, a fellow in the Royal Architectural Institute of Canada, still marvels at the design that he says will stand the test of time. In fact, *Toronto Life* magazine named it the best new building in Toronto in 2001 in terms of design.

Richards, who sits on the Royal Ontario Museum Architectural Advisory Board and the board of the Ontario Heritage Foundation, is a firm believer that there has to be a balance between preserving the best that the city already has and building exciting new structures.

Born in Marion, Indiana, Richards grew up in a "not very affluent working class family so I have a great sense of social responsibility. One side of me is populist and anti-elitist and another side of me aspires to the highest levels of scholarship. Some people can't see how I can be populist and scholarly at the same time — but that's who I am."

The university has, by Richards' estimate, approximately \$800 million in construction projects either completed, under construction or in the planning stages. "I think some very good decisions are being made using superb architects and excellent consultants. Piece by piece the campuses will be knit together in a very favourable way."

Once things quiet down, Richards will be able to not only spend more time at his Louisiana home but finally settle in at his downtown condo with his partner of 36 years, Professor Frederic Urban (also of architecture).

"Over a one-year period we made six down payments on condos and changed our minds six times," he says with a smile. But then, for someone who is involved with some of the most exciting architecture projects in the city, you'd expect him to be a little picky.

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SPOTLIGHT ON RESEARCH

MONKS, BLOOD AND POWER

MIKE ANDRECHUK



Medieval monks

The life of medieval monks, far from a drab and colourless servitude, was actually quite lively, according to a forthcoming U of T book.

Kent, Diocese of Canterbury shows that monks in the late 13th and early 14th centuries were patrons of the arts, accepting entertainment from musicians who accompanied their noble and royal patrons to monasteries. The monks, in turn, would remunerate the performers financially. "Part of a monk's life was to provide hospitality to weary travellers," said researcher Abigail Young. "So accepting entertainment was an easy step for them to make. We stereotypically think of monks as serious but they could still have fun without neglecting their monastic duties although we were surprised to discover this was happening as early as the late 13th century."

The Canterbury shrine in Kent where Archbishop of Canterbury Thomas Becket was martyred became a popular site for pilgrims at the time. "For example, at one point the English had taken the

French king's son as hostage and, while imprisoned in the Tower of London, he was given a short-term parole to visit the religious shrine," Young said. "While there, his entourage of entertainers performed at the monastery."

MICHAEL RYNOR

Blood transfusions

The successful transfusion of a cell-free blood product on a 14-year-old Jehovah's Witness may offer a solution for patients opposed to blood transfusions due to religious or personal beliefs.

"This was the first successful use of a human cell-free hemoglobin solution in a pediatric patient to manage life-threatening anemia due to an autoimmune disease," said Professor Brian Kavanagh of medicine and staff physician in critical care medicine at the Hospital for Sick Children. The patient suffered from immune thrombocytopenia, a condition that attacks platelets in the body. Platelets are present in blood and help blood clot; if platelet counts are very low, minor injuries or

trauma can become very serious if the patient continues to bleed.

Kavanagh and colleagues Drs. Johann Hitzler and Natalie Anton treated the patient last year after she entered the hospital's emergency room for a nosebleed that did not stop. Instead of a blood transfusion they used a biochemically manufactured solution that contains hemoglobin but does not contain red blood cells. The solution has been used in adults but never for a child in this kind of situation, Kavanagh said.

While more study needs to be done with pediatric patients, Kavanagh said this cell-free hemoglobin is a viable alternative for Jehovah's Witnesses. "Most current blood replacement options are fluids, plasma and other types of liquids that provide volume for blood but don't provide the oxygen-carrying capacity. This solution provides oxygen-carrying capacity in exactly the same way that blood cells in hemoglobin do. That's the crux of the matter. Still, only careful study will fully determine the balance of benefits and risk."

JANET WONG

Effects of power

When faced with decisions, authority figures openly express their opinions while subordinates tend to withhold theirs, says a U of T business professor.

"If subordinates inhibit their true opinions, they're not able to have influence on decisions," said Jennifer Berdahl, co-author of the study *The Experience of Power: Examining the Effects of Power on Approach and Inhibition*

Tendencies. "This could affect their job performance and weaken decisions that an organization makes."

Berdahl and Cameron Anderson of Northwestern University randomly divided a group of 300 students into "supervisors" and "subordinates." Individually and as a supervisor-subordinate team, the students had to make decisions about awarding performance bonuses to fictitious company employees.

The researchers discovered that supervisors expressed confidence and were comfortable openly voicing their opinions while subordinates hesitated to disagree with their bosses. This led the supervisors to have significantly more influence than subordinates over team decisions. In addition, subordinates underestimated how well their supervisors liked them and overestimated how angry their supervisors were with them during their interaction.

"Our research indicates that the flatter the company hierarchies are, the better," Berdahl said. "The greater the power discrepancies between individuals, especially when joint decisions must be made, the greater the possibility that poorer decisions will be made and social misperceptions will occur."

SUE TOYE

Reputation

The reputation of an organization can convince scientists of the value of the research it produces even when there is no supporting data, says a U of T geologist.

Professors Andrew Miall of geology and Charlene Miall of

sociology at McMaster University have found that reputation alone can significantly influence the legitimacy placed on scientific results produced by an organization. The researchers have named this phenomenon the Exxon factor — in the 1970s a scientist from Exxon proposed a model for oil exploration that was accepted at face value in the scientific community without any data or critical analysis. "Everyone just assumed that, because it was Exxon, the model had to be right even though no one had seen any proof," Andrew Miall said.

In their study, the researchers conducted interviews with company insiders and other scientists engaged in petroleum research and tracked the acceptance processes accompanying the release of the model in academic journals and petroleum research publications. Their findings showed a propensity on the part of scientists to accept unquestioningly the Exxon research on the basis of the company's reputation and large-scale research facilities without demanding supporting data. "Paradoxically," Andrew Miall said, "the model itself was not accepted inside Exxon until it was accepted by outside academics and industry geologists."

These findings have important implications for government policies as agencies approving new products for public consumption may be influenced by a company's reputation and funding rather than by the validity of the research in scientific terms, the authors said.

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BOOKS



The following are books by U of T staff. Where there is multiple authorship or editorship, U of T staff are indicated with an asterisk.

A New Anthology of Canadian Literature in English, edited by Donna Bennett and Russell Brown (Oxford University Press; 1,180 pages; \$49.95). The first extended reconsideration since 1990 of the canon of Canadian writing, this anthology of 85 Canadian writers includes short stories, selections from travel, exploration and settlement writing and poetry. Its selections range from a record of a speech given by the 18th-century Peigan chief Saukamapee and an extract from Frances Brooke's *The History of Emily Montague* (1769; the first novel written in Canada) to work published in the 1990s by Ann Michaels, George Elliott Clarke and Stephanie Bolster.

Women, Gender and Transnational Lives: Italian Women Around the World, edited by Donna R. Gabaccia and Franca Iacovetta* (U of T Press; 416 pages; \$70 cloth, \$27.95 paper). Scholars in the United States have long defined the Italian immigrant woman as silent and submissive. In challenging this stereotype, this book compares the lives of women in Italy, Belgium, the U.S., Canada, Argentina and Australia, offering a realistic and engaging portrait of women as peasants and workers and uncovers the voice of female militants. It shows how Italian women could become Communist militants, union organizers or anti-fascist radical exiles in some countries while seeming to disappear into stereotypes in others.

Encyclopedia of Rusyn History and Culture, by Paul Robert Magocsi* and Ivan Pop (U of T Press; 816 pages; \$95). The Carpatho-Rusyns are central European people, approximately 1.2 million strong, who live within the borders of Poland, Slovakia, Ukraine, Romania and Hungary. They have never had a state of their own and have had to fight to retain their identity, culture and language. This work is an attempt to redress the loss of historical memory and knowledge caused by decades of repression by investigating and explaining the historical past and culture of Rusyns in all countries where they live, including immigrant communities in the U.S., Canada and Yugoslavia.

The Roots of Ukrainian Nationalism: Galicia as Ukraine's Piedmont, by Paul Robert Magocsi (U of T Press; 240 pages; \$50). When the Soviet Union ceased to exist in 1991 an

independent Ukraine arose, an achievement that owed much to the activities in Galicia. This book begins with a brief historical survey of Galicia then goes on to focus on the role played by Galicia during the 19th century when Ukrainians were struggling for recognition as a distinct Ukrainian nationality. It also explores the influence of the Habsburg Empire in creating unique conditions for Ukraine's national and social revival and considers the impact of both Habsburg and Soviet rule on the Ukrainian national psyche.

A Compendium of Effective, Evidence-Based Practices in the Prevention of Neurotrauma, by Richard Volpe, John H. Lewko and Angela Batra (U of T Press; 272 pages; \$75). Every year thousands of people suffer unintentional neurotrauma injuries. And although injury reduction targets have been established and indicators developed to measure progress in prevention, no method of evaluating and accessing effective injury prevention practices is currently available. This compendium aims to fill that gap by portraying exemplars that have the potential to reduce the incidence of these injuries and by providing a detailed methodology that is effective in identifying innovative best practices.

Gender in Policy and Practice: Perspectives on Single Sex and Coeducational Schooling, edited by Amanda Datnow* and Lea Hubbard (RoutledgeFalmer; 272 pages; \$85 US cloth, \$26.95 US paper). Exposing the complexity of single-sex schooling, this book sheds new light on how gender operates in policy and practice in education. The essays cover a wide range of U.S. and international institutions from K-12 to higher education in both public and private schools. Detailing the educational experiences of both young men and women, this collection examines how schooling shapes — and is shaped by — the social construction of gender in history and in contemporary society.

Women and School Leadership, edited by Cecilia Reynolds (State University Press of New York; 166 pages; \$59.50 US cloth, \$19.95 US paper). This international collection of work by leading feminist scholars in educational administration presents up-to-date research on women in school leadership positions. The contributors focus on the need for critical reflections and advocate diverse forms of positive action to improve the condition for women in school settings. It also brings together views of schools and school systems at the

macro level with discussion and case studies focused on the micro levels of school life.

Social Policy in Canada, by Ernie Lightman (Oxford University Press; 294 pages; \$32.95). This book provides an important and timely examination of the past, present and future of Canadian social policy. It looks closely at how social benefits are allocated and explains in detail the mechanisms and tools of income transfer and redistribution that are central to all aspects of social policy. As well it argues that an understanding of social policy must include not only the allocation of social benefits but how these benefits are to be paid for.

The Flash of Capital: Film and Geopolitics in Japan, by Eric Cazdyn (Duke University Press; 316 pages; \$64.95 US cloth, \$21.95 US paper). This book analyses the links between Japan's capitalist history and its film history, illuminating what these connections reveal about film and culture in everyday Japan. Looking at a 100-year history of film and capitalism, the book focuses on three key moments of historical contradiction: colonialism, postwar reconstruction and globalization and offers explanations of historical change that challenge conventional distinctions between the esthetic and the geopolitical.

What Counts: Social Accounting for Nonprofits and Cooperatives, by Jack Quarter, Laurie Mook and Betty Jane Richmond (Prentice Hall; 200 pages; \$38.67 US). Focusing on the effects of an organization on its communities of interest, this book looks at how non-profit organizations and co-operatives create value and how they can measure their social performance. It outlines the emergence of social accounting and its uses to capture a range of social and economic assets and explains social accounting models that can be applied by non-profit organizations and co-operatives.

Liberalism, Nationalism, Citizenship: Essays on the Problem of Political Community, by Ronald Beiner (UBC Press; 225 pages; \$85). Globalization, international migration, secessionist movements and the politics of multiculturalism pose urgent challenges to modern citizenship. The essays in this collection offer critical engagement with a wide range of important political thinkers and contemporary debates in the light of the idea (ultimately traceable back to Aristotle) that shared citizenship is an essential human calling.

Biotech Ruling

-Continued From Page 1-

patent but biotech companies that fund the research hold the licence to the patent, Stanford explained. If a mouse or other higher life form is not under patent, then biotech companies cannot charge other researchers licensing fees for its use. "Companies want to be able to license a patent from us and if we can't patent it, then they have no protection," he said. "I'm certainly worried that a company may not want to sponsor some of our more basic research."

Although Toronto is becoming known for using mice as models for human disease, he said it may become more difficult to develop biotech spin-off companies here.

George Adams, president of the Innovations Foundation at U of T, said the decision is bad news for biotech researchers and companies in Canada. If investigators can't patent such an invention here, he said, industry partners can't expect any return on their investment.

Instead, they may choose to support research where they can expect to generate revenue.

Adams added that foreign laboratories may refuse to provide animals to Canadian researchers since their patent protection does not extend to Canada. "We're out of step with the rest of the research community in other countries. The Canadian research community is going to have trouble getting their hands on higher life forms," he said.

But other U of T researchers support the Supreme Court ruling. Professor Corrine Lobe of medical biophysics said that while researchers may be frustrated or hindered by this decision, it avoids other problems.

"I don't think the mice should be patented," she said. The restrictions imposed by DuPont, the company that holds the Harvard Mouse patent in the U.S., have interfered with academic research, she noted. "I think that it was an insightful decision."

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LETTERS



THINK TWICE BEFORE USING TURNITIN.COM

The enthusiastic article on the benefits of the plagiarism detection service turnitin.com correctly notes that it may serve a valuable deterrent function (Online Database Pinpoints Plagiarism, Nov. 25). What the article fails to note is that use of

the service, by the university or by individual professors, may have undesirable legal consequences. The May 17, 2002, issue of the *Chronicle of Higher Education* contains a lengthy article outlining concerns about copyright infringement when we submit (or force our students to submit) their papers to turnitin.com, a commercial enterprise. The University of California at Berkeley, for instance, declines to use turnitin.com for fear of legal repercussions. Has U of T satisfied itself that it will be immune from litigation when a student accused of plagiarism uses a copyright defence (and launches a countersuit)?

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C.P. HERMAN
PSYCHOLOGY

LETTERS DEADLINES

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Letters may be edited for brevity or clarity. Please limit to 500 words and send to Ailsa Ferguson, associate editor, fax: 416-978-7430; e-mail, ailsa.ferguson@utoronto.ca.

ON THE OTHER HAND South of the Border

BY NICHOLAS PASHLEY

DEAR ME, THE TIFFS WE GET INTO WITH our southern neighbours. First they throw a Quebec man in the hoosegow for buying gas, then Pat Buchanan calls us "Soviet Canuckistan," then one of our bureaucrats is overheard describing their president as a "moron." The response from both countries to Morongate was mostly that this was a rude and impolitic way of describing your closest ally's head of state. Interestingly enough, hardly anyone quarrelled with the accuracy of the characterization.

The most credible defence of Mr. Bush's intelligence has come from those who maintain that any well-connected Ivy League multi-millionaire who can convince us he's a small-town, aw-shucks, Texas hick has to be smarter than he looks. I'm inclined to this view myself. Certainly I would place George W. Bush in the top 43 American presidents, intelligence-wise. Perhaps not near the top of that list, but definitely on it.

There have been some worrying events south of the border in the last month or so. Civil rights enthusiasts are concerned that the war against terrorism has led to an erosion of freedoms. This can hardly be disputed. Take the case of Rev. Douglas Taylor of the Oneness Pentecostal Church in Lewiston, Maine, just last month. Alarmed by the evil inherent in J.K. Rowling's *Harry Potter* books, Taylor and five other pastors took a pair of scissors to a copy of *Harry Potter and the Chamber of Secrets* in front of a cheering crowd of either 30 or 100 people, depending on which source you read.

"It's no secret I enjoy what I'm doing now," Taylor apparently said as he hacked away at the kiddies' favourite. It is also no secret that what he really wanted to do was burn the book and this is my point. City Hall refused to issue a permit for Taylor's planned book burning, reducing him to cutting up the book instead, hardly a satisfactory alternative. What has become of American freedom when you can't even hold a good old-fashioned book burning any more? What next — no more lynchings?



(As a bookseller, of course, I am keen to know more. Was this book confiscated from some young Lewiston reader or did Taylor actually go into a bookstore and buy it, thus adding to the satanic Ms. Rowling's royalties? I sense a growing market in book sales to people who intend to destroy their purchases. Be prepared for regular announcements down at your campus bookstore that begin:

"Attention, choppers!")

But that's not all. Americans who deplore any sort of legislation controlling handguns, rifles, bazookas, flamethrowers, grenade launchers or other traditional hunting weapons have had bad press lately, what with snipers and what-have-you. Things got worse in October after a wanton shooting spree in South Dakota. Gun fans always maintain that guns don't kill people, people kill people. Well, man's best friend is getting into the action now.

My wife recently spotted an Associated Press story about a man named Michael Murray who had been enjoying the first day of pheasant shooting in western South Dakota with his father and brother-in-law. Murray was setting up a photograph of the seven birds that had given their lives so far when he heard a loud bang. He had unwisely left his loaded 12-gauge shotgun on the ground nearby and who should step on the trigger but Sonny, his one-year-old English setter puppy. Kaboom!

The leadership of the National Rifle Association might point out the importance of proper training in the correct use of firearms. If Sonny had been adequately instructed he might have been a better shot. As it was, he only winged his master. Fifteen stitches to the ankle later, Murray was on the road to wellness. He has, at least, the good grace to be embarrassed. He is quoted: "That's the hard part, talking to people, because you feel like such a fool." Some might say moron.

Nicholas Pashley buys, sells and reviews books for the U of T Bookstore. His book *Notes on a Beermat* was shortlisted for this year's Edna Staebler Award for Creative Non-Fiction.

WE VALUE YOUR OPINION

that's why the back page of *The Bulletin* is devoted to Forum, a place where thoughts, concerns and opinions of interest to colleagues across the university find expression. Original essays by members of the community are both welcomed and encouraged. Faculty, staff and students are invited to submit or discuss ideas with:

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Charming unfurnished apartment available for rent as of January 15, 2003. 1,000 square feet, 1 bedroom with separate study. 5 appliances, air conditioning. On Queen Street near Logan. Would suit professional couple. No pets, no smokers. Right at TTC, park, tennis courts and rec. centre. Rent is \$1,375/month. Utilities are not included and there is no parking. Call 416-462-9930 (days) or 416-465-9930 (evenings) and ask for Liz.

University/Dundas. Short-term, furnished luxury condo. 1-bedroom, 2 baths, 5-appliance kitchen, laundry, dining-study-TV room, patio, garage, amenities (steps to U of T & hospitals), 24-hr security. \$1,800 month, references, security deposit. Available mid-January. T.martone@pd.nettuno.it

Outskirts of Cabbagetown. Beautiful two-bedroom flat occupying top two floors of Victorian townhouse. Fully furnished. Steps from streetcar and bus; 10-minute walk to subway. Walking distance to U of T. Available February to August 2003, possibly longer. \$1,100/month, including utilities and cable. Non-smokers only. 416-535-8501, ext. 4510.

Apartment near Lansdowne. 5-minute walk to subway or College. Bright, large basement. \$860. Includes washer, dryer, full-size bathtub, all utilities and 70 cable channels. Share patio and garden. Parking \$10 extra. No smokers. Call 416-537-8886.

Donlands and Danforth. Room available in a spacious, clean two-bedroom house. Three-minute walk to subway. Twenty minutes door-to-door to Robarts Library. Laundry facilities in basement. \$600. Graduate student or staff preferred. 416-461-0219; alidad.mafinezam@utoronto.ca

Steps from Queen Street car at Sumach Street. Fabulous furnished condo loft, January through April. 1,613 sq. ft., 14' ceilings & window. Model suite in Brewery Lofts with 1 bedroom/bathroom on mezzanine, 5 appliances, gas fireplace, balcony. Warm colours, great energy. Academic couple or 1 person. No smoking or pets. \$2,500 inclusive. 1 indoor parking, cable TV, VCR, phone, fax, monthly cleaning. References. 416-362-1968.

House for rent, 49 Cecil St. 1 block southwest of U of T library. 2 kitchens, 3 1/2 baths, 7 rooms, sun porch, 9 stained-glass windows, bevelled glass doors, hardwood, antique hardware (1908), basement, appliances, parking. \$2700/month + utilities. Gary, 416-595-0625.

Bright fully furnished 1- and spacious 2-bedroom condos in upscale building at Jarvis/Gerrard. Minutes from Ryerson and U of T campuses. On-site laundry, gym and underground parking. Ideal for visiting faculty or mature students. Available immediately. 416-979-0028.

On Bloor between Bay Street & Avenue Road. The Colonnade Apartments. Bachelor available starting from \$1,300/month. A/C, 24-hr. security, concierge, convenience store, underground parking, restaurants, medical offices on site, close to subways, close to Victoria University campus. 416-963-8945, ext. 247.

Danforth/Pape. Fully furnished, attractive, spacious, bright house in trendy quiet neighbourhood, near subway and shops. Three levels, 3 bedrooms, skylight office, 2 1/2 bathrooms, kitchen/solarium, 6 appliances including washer/dryer, cable/Internet, garden, garage, several decks. No smoking. 8 months negotiable starting January 1. \$2,200/month inclusive. E-mail Paulette, info@silkwoodproperties.com or 416-410-7561.

Coach house at Bloor and St. George for long-term lease. Furnishings included. 750 sq. ft., loft with 18' ceiling, air conditioning, gas fireplace, pine floors, skylights. Suitable for single professional or couple, available immediately. 416-399-7004; 416-977-2315.

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Mount Pleasant/Blythwood Area spacious basement bachelor, separate entrance, quiet. Kitchen with sink. Bathroom. Microwave, toaster oven, large refrigerator, parking. Suit 1. Non-smoker. \$600/month. 416-488-8111.

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Unfurnished room in a 4-bedroom house with 2 other people. Shared living. On residential street in St. Clair West area. Parking, laundry, central air. Available January 2003. \$400/month. Call 416-651-4497.

Charming & nearby in Cabbagetown. Comfortable furnished room in house with shared kitchen, bathroom, laundry, garden, piano. No parking but close to TTC, shopping. \$650/month. Female, non-smoker, references. Available now. Phone Joan, 416-929-8714.

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\$27/\$36/\$50 per night single/double/apartment, Annex, 600 metres to Robarts, 14-night minimum, free private phone line, voice mail, VCR. No breakfast but share new kitchen, free laundry, free cable Internet. Sorry, no smoking or pets. Quiet and civilized, run by academic couple. http://www.BAndNoB.com or 73231.16@compuserve.com or 416-200-4037.

Annex Guesthouse. Walk to Robarts Library. Mid-week single special \$50 per night, three-night minimum stay. Private suite from \$85 per night. 416-588-0560; e-mail annexguesthouse@canada.com or visit us at annexguesthouse.com

Overseas

Paris rental. Self-service economical studio in Paris for short-term rental. Competitive rate, functional flat. \$325/one week; \$550/two weeks; \$850/one month. E-mail xiaopingday31@rogers.com. Visit http://members.rogers.com/xiaopingday31; or phone 416-502-0413.

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The University of Toronto Alumni Association has extended the deadline for nominations for the:

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NEW DEADLINE FOR APPLICATIONS: FRIDAY, JANUARY 17, 2003, 5 P.M.

For further information or nomination forms, please contact Linda Wells in the Division of University Advancement, J. Robert S. Prichard Alumni House, 21 King's College Circle, 3rd Floor Tel: (416) 978-6536 or e-mail linda.wells@utoronto.ca



Nomination forms are available at:
www.alumni.utoronto.ca/events/awards/awards.htm



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DR. DVORA TRACHTENBERG & DR. GINA FISHER, PSYCHOLOGISTS. Individual/couple/marital psychotherapy. Help for depression/anxiety/loss/stress; work/family/relationships/communication problems; sexual orientation/women's issues. U of T health benefits apply. Medical Arts Building (St. George and 8loor). 416-961-8962.

PSYCHOANALYTIC PSYCHOTHERAPY with a registered psychologist. Dr. June Higgins, Medical Arts Building, 170 St. George Street (8loor and St. George). 416-928-3640.

Psychologist providing individual and couple therapy. Work stress, anxiety, depression, personal and relationship concerns. U of T health plan covers cost. Dr. Sarah Maddocks, Registered Psychologist, 114 Maitland Street Wellesley & Jarvis). 416-972-1935, ext. 3321.

Dr. Neil Pilkington (Psychologist). Assessment and individual, couples and group cognitive-behaviour therapy for: anxiety/phobias, depression/low self-esteem, stress and anger management, couples issues and sexual identity/orientation concerns. Staff/faculty health care benefits provide full coverage. Morning, afternoon and evening appointments. Downtown/TTC. 416-977-5666. E-mail Dr.Neil.Pilkington@primus.ca

Psychotherapy for personal and relationship issues. Individual, group and couple therapy. U of T extended health plan provides coverage. For a consultation call Dr. Heather A. White, Psychologist, 416-535-9432, 140 Albany Avenue (8athurst/8loor).

Evelyn Sommers, Ph.D., Psychologist, provides psychotherapy and counselling for individuals and couples from age 17. Covered under U of T benefits. Yonge and Bloor. 416-413-1098 or e-mail for information package, eks@passport.ca

Dr. Carol Musselman, Registered Psychologist. Psychotherapy for depression, anxiety, trauma and other mental health needs, relationship problems, issues related to gender, sexual orientation, disability. Day and evening appointments. Covered by extended health plans. 489 College Street, Suite 206. 416-568-1100, cmusselman@oise.utoronto.ca

Full range of psychological services offered by Dr. K.P. Simmons. Call 416-920-5303 if troubled by trauma, anxiety, depression, phobia or relationship issues. Location: 170 St. George Street, Suite 409

— Medical Arts Building.

Individual psychotherapy for adults. Evening hours available. Extended benefits coverage for U of T staff. Dr. Paula Gardner, Registered Psychologist, 114 Maitland Street (Wellesley and Jarvis). 416-469-6317.

Dr. Cindy Wahler, Registered Psychologist. Yonge/St. Clair area. Individual and couple psychotherapy. Depression, relationship difficulties, women's issues, health issues, self-esteem. U of T extended health care plan covers psychological services. 416-961-0899; cwahler@sympatico.ca

MASSAGE THERAPY at PacificWellness.ca (80 8loor St. W., #1100, at 8ay). Professional elegant facilities. Female/male registered therapists (RMTs). Direct insurance billing available for U of T staff. 416-929-6958.

ALTERNATIVE MEDICINE SERVICES. Acupuncture, shiatsu, Swedish massage, reflexology, nutrition consultation, hypnotherapy. 80 Bloor Street West, Suite 1100. Tel. 416-929-6958; www.pacificwellness.ca

Free confidential counselling is available to employees and their families through the university's Employee Assistance Program, provided by Family Services EAP. Call any time, day or night, at 1-800-668-9920. Additional information is available at www.utoronto.ca/hrhome/eap.htm

MISCELLANY

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Teacher, know thyself! A Gestalt therapy approach to educators and education. Eight Tuesday evenings starting January 7. Tony Key and Tucker Feller. Contact the Gestalt Institute of Toronto, 194 Carlton Street. 416-964-9464.

University Lodge. Masonic Lodge meets monthly on 2nd and 4th Thursdays. For information or to attend meetings contact 416-467-1824 or scott.bukovac@utoronto.ca

Photocopy/printer help. We need an intelligent, reliable person to clean and do simple maintenance on our printers, photocopiers and fax. \$15/hour, approximately 15 hours/month. Call 416-466-1143.

2 winter cars for sale by owners "as-is" (Mississauga area). 80th running condition: 1990 Corsica, new muffler system, new water pump, high highway miles and 1989 Cavalier, 5-speed standard, 260 + kilometers, asking \$600 for each. Call 905-812-5227 or 416-320-8407.

A classified ad costs \$18.50 for up to 35 words and \$.50 for each additional word (maximum 70). Your phone number counts as one word, but the components of your address will each be counted as a word, e-mail addresses count as two words.

A cheque or money order payable to **University of Toronto** must accompany your ad. Ads must be submitted in writing, 10 days before *The Bulletin* publication date, to **Mavic Ignacio-Palanca, Department of Public Affairs, 21 King's College Circle, Toronto, Ontario M5S 3J3.**

Ads will not be accepted over the phone. To receive a tearsheet and/or receipt please include a stamped self-addressed envelope. For more information please call (416) 978-2106 or e-mail mavic.palanca@utoronto.ca.

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EVENTS

MUSIC

VICTORIA UNIVERSITY Sundays at the Bader.

SUNDAY, JANUARY 12

Lorna MacDonald, soprano, William Aide, piano Isabel Bader Theatre. 2:30 p.m. Tickets \$20, students and seniors \$10.



FACULTY OF MUSIC EDWARD JOHNSON BUILDING

Voice Student Performances.

TUESDAY, JANUARY 14

Featuring students in the voice performance class. Walter Hall. 12:10 p.m.

EXHIBITIONS

THOMAS FISHER RARE BOOK LIBRARY

The University of Toronto: Snapshots of Its History.

TO DECEMBER 20

A selective look at eight different areas of U of T's past: King's College, the building of University College, the professoriate "at play" in the 19th century, students in the Victorian era, research and new academic programs before 1950, athletics, theatre on campus and the impact of the 1960s, based primarily on items in the U of T Archives, in conjunction with U of T's 175th anniversary celebrations. Hours: Monday to Friday, 9 a.m. to 5 p.m.

ROBARTS LIBRARY Inspiring Books.

TO DECEMBER 31

Books that have inspired U of T faculty to call attention to the important role books have played in their lives and to motivate others to read some of the same works. Exhibition area, 2nd floor. Hours: Monday to Friday, 8:30 a.m. to midnight; Saturday, 9 a.m. to 10 p.m.; Sunday, 1 to 10 p.m.

MISCELLANY

Alzheimer Disease: Caregiver Support Group

WEDNESDAY, DECEMBER 18

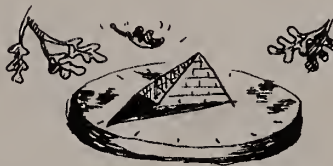
Discussion of the issues surrounding

Alzheimer's disease, led by Kaye Francis, acting co-ordinator of the family care office. Koffler Student Services Centre. Noon. Information and registration: 416-978-0951, family.care@utoronto.ca.

Fathers' Group.

THURSDAY, DECEMBER 19

Meet other fathers at U of T to discuss issues, find out about resources and share insights. Student Affairs Conference Room, Koffler Student Services Centre. Noon. Information and registration: 416-978-0951, family.care@utoronto.ca.



DEADLINES

Please note that information for Events listing must be received at The Bulletin offices, 21 King's College Circle, by the following times:

Issue of January 13 for events taking place Jan. 13 to 27: MONDAY, DECEMBER 16.

Issue of January 27 for events taking place Jan. 27 to Feb. 10: MONDAY, JANUARY 13.

For information regarding the Events section please contact Ailsa Ferguson at 416-978-6981; ailsa.ferguson@utoronto.ca.



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LECTURES

The Co-evolution of Organisms and the Environment.

FRIDAY, JANUARY 10

Prof. Richard Lewontin, Harvard University; annual Keys memorial lecture. George Ignatieff Theatre, 15 Devonshire Place. 12:15 p.m. Trinity College.

COLLOQUIA

Dynamics of Volcanic Eruptions.

THURSDAY, JANUARY 9

Prof. Andrew Woods, University of Cambridge. 102 McLennan Physical Laboratories. 4:10 p.m. Physics



SEMINARS

Regulating Synapse Form and Function: The Role of Actin Cytoskeleton.

WEDNESDAY, DECEMBER 18

Yukiko Goda, University College, London. 968 Mt. Sinai Hospital. Noon. Samuel Lunenfeld Research Institute

Molecular Dissection of Immune Contributions to Heart Failure: Friend or Foe.

THURSDAY, JANUARY 9

Prof. Peter Liu, physiology. 3231 Medical Sciences Building. 4 p.m. Physiology

A Report on the International Conference on the Modernization of Traditional Chinese Medicine.

MONDAY, JANUARY 13

Prof. Em. Merrijoy Kelner, public health sciences. Ste. 106, 222 College St. Noon to 1:30 p.m. Human Development, Life Course & Aging

COMMITTEES

The Bulletin regularly publishes the terms of reference and membership of committees.
The deadline for submissions is Monday, two weeks prior to publication.

CHAIR, DEPARTMENT OF CURRICULUM TEACHING AND LEARNING, OISE/UT

A search committee has been established to recommend a chair of the Department of Curriculum, Teaching and Learning at the Ontario Institute for Studies in Education of the University of Toronto. Members are: Dean Michael Fullan, OISE/UT (chair); Professors Cecilia Reynolds, associate dean, academic program; Kathleen Gallagher, Clare Kosnik, Robert Morgan and Merrill Swain, curriculum, teaching and learning; Jan Cherry, associate dean, Division II, School of Graduate studies; Dorothy Pringle, Faculty of Nursing; and Glen Jones, theory and policy studies in education; and Margaret Dul, teacher education student; Isha DeCoito, graduate student, curriculum, teaching and learning; and Lara Cartmale,

administrative staff, curriculum, teaching and learning.

The committee would appreciate receiving nominations and comments from interested members of the university community. The should be submitted by Jan. 7 to Mary Stager, assistant to the dean, Room 12-124, OISE/UT, 252 Bloor St. W., e-mail, mstager@oise.utoronto.ca.

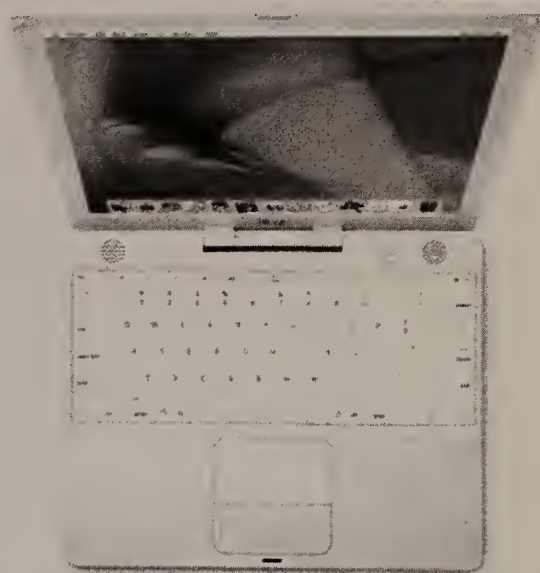
DIRECTOR, INSTITUTE FOR HISTORY & PHILOSOPHY OF SCIENCE & TECHNOLOGY

A search committee has been established to recommend a director of the Institute for History & Philosophy of Science & Technology effective July 1. Members are: Professor Carl Amrhein, dean, Faculty of Arts & Science (chair); Professors David Cook, principal, Victoria College; Bert Hall, Sungook Hong and Trevor Levere,

Institute for History & Philosophy of Science & Technology; Susan Howson, vice-dean (undergraduate education and teaching), Faculty of Arts & Science; Bernard Katz, associate dean, Division I, School of Graduate Studies; Cheryl Misak, philosophy; and Susan Solomon, political science, U of T at Scarborough; and Stephanie Gibbon, undergraduate student, and Ian Slater, graduate student, Institute for History & Philosophy of Science & Technology; and Muna Salloum, business manager, Institute for History & Philosophy of Science & Technology.

The committee would appreciate receiving nominations and comments from interested members of the university community. These should be submitted to Professor Carl Amrhein, Faculty of Arts & Science, Room 2020 Sidney Smith Hall.

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Health Care Patience

Role of nurses key to effective, compassionate health care system

By DYANNE D. AFFONSO

ROY ROMANOW HAS OFFERED Canadians a blueprint for sustaining a national treasure — the Canadian health care system. While media and many others debating the issue have been obsessed with its economic implications, nurses are driven by the passionate plea for a better design of patient care, while understanding the financial cost of the system.

The five original principles of the Canada Health Act — universality, accessibility, comprehensiveness, portability and public administration — are embedded in the values framework endorsed by nurses. We also embrace Romanow's recommendation to include accountability as a sixth principle.

We believe that the system should be accountable to the needs of the user, namely the patient. A renewed health act that puts the needs of the patient first provides the basis for a strong framework for the evolving health care system.

Romanow calls for innovative ways to provide health care in Canada to various groups and to those with different needs. Primary health care, home care, mental health and the health needs of diverse populations including aboriginal health are areas for redesign of patient care services.

These areas are not new to nursing; our profession has a long history of providing holistic health care in a variety of settings beyond the hospital including community settings and in the homes of diverse cultural populations. We have been aware of the inequities around health care in Canada for many years and have advocated for increased accessibility to primary health care services. We know that a paradigm shift towards more health promotion and health literacy, disease prevention and population-based health care will improve the health of Canadians.

We support Romanow's commitment to future research in health care and in particular the concept of a national health council to collect, analyse and regularly report information about the condition of the country's health care workforce. We already know some of the benefits of transdisciplinary collaboration for health care workers and the essential role of nursing in ensuring that care is delivered in an integrated and co-ordinated manner. What is important in all of the debate is that regardless of how care is delivered, the core element is that it needs to be patient-centred — that is, the needs of the patient must be the first priority. Exploring and implementing innovative ways of delivering health care is essential and a priority in the scholarship of the University of Toronto's Faculty of Nursing.

While Romanow did not drill down and tell us where we would find the money, he did set priorities. The question now for Canadians is, What are we paying for? For nursing, this question translates into the need for equity in allocation of resources, in particular for health services that focus on what nurses do best.

So what do nurses do best? Nurses help people gain access to services; we tailor care to the people we serve and bring options to caregiving so patient needs and preferences are met. While these points may appear rhetorical, they continue to be challenges in health care delivery that spark debate for reform.

Therefore, an essential requirement for a strong and vibrant health care system is a stable nursing workforce. The nursing workforce makes up over one-third of the entire Canadian health care workforce. Our voices and our vision for patient-centered care are an important part of the equation.

Nurses are patient-care experts and shepherds of the processes of care. We are the one health care provider who is with the patient continuously while overseeing, co-ordinating and providing care 24 hours a day, seven days a week. Nurses not only save lives,

they promote health and quality of life. And save money. Numerous studies over the past decade have demonstrated our value to the health care system as cost-effective, high-quality care providers (Needleman et al, 2002; Aiken, 1994).

Planning for a stable and effective health care workforce needs to be based in the context of changing social, political, geographic, economic and technological factors. This informs the level and mix of health services required to meet population needs and to achieve desired outcomes for patient, provider and the system in general.

Another dimension of ensuring a stable nursing workforce and sustainable health care system is having the appropriate number of nurses educated at the baccalaureate level. This will prepare clinicians to function in a more complex system and will provide a much needed increase in the cadre of nurse leaders working in such roles as educators, administrators and scientists.

Scope of practice for nursing in the context of transdisciplinary health care teams is critical to nurse leaders and Romanow makes salient the need to explore scope of practice. "The attempt to create a health care system that is more patient-centred leads inevitably ... to change [in] the way health professionals

are trained, the way they are paid, and the way they work together." Romanow's report further states, "Addressing these issues will take willingness on the part of all the parties to set aside old grievances and entrenched positions and begin to trust one another again."

We support these ideas and would go further by saying that those who work together need to be educated together; this needs to be a priority for educating the next generation of nurse leaders. Better supports and collaboration from a variety of stakeholders including government, academic institutions, health care organizations, etc. are needed in clinical education if nurses and other health care professionals are to learn to work together in functional teams.

Health care is fundamentally about people, the one element in all of this that has been lost in a sea of payment schemes, waiting times and treatment costs. Nurses are the compass pointing to a unique perspective on patient-centred care and we are poised with solutions to sustain the Canadian health care system. To us, Romanow is saying, Let's assess our options; let's apply a little vision to this exercise. Then we can decide how or if we will pay for it.

We at U of T have a vision for what nursing can be in terms of promoting the health of Canadians through our scholarship in advancing patient care. Members of our faculty submitted to the Romanow commission as did many others in this country. We were proud to add our experience and knowledge to the commission's work. We are stimulated by the direction and vision that Romanow has chosen in articulating nursing's contribution to health care in Canada.

We now urge both the prime minister and the premiers of each of the provinces and territories to work collaboratively with all of us in the health sciences sector to provide the funding and political leadership in implementing the recommendations of the report as part of a broader accountability to the nation. We also encourage each Canadian, as responsible health care consumers, to continue to participate in the debate and to advocate for changes that will lead to a renewed and revitalized health care system, a fundamental reflection of our national identity and values.

Professor Dyanne Affonso is dean of the Faculty of Nursing at the University of Toronto.



JENNIFER HERBERT

HEALTH CARE IS ABOUT PEOPLE,
THE ONE ELEMENT
THAT HAS BEEN LOST
IN A SEA OF PAYMENT SCHEMES,
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AND TREATMENT COSTS